

WHEATLAND MUSIC ORGANIZATION  
BOARD OF DIRECTOR'S MEETING  
April 9, 2019

BOARD MEMBERS PRESENT:

<input type="checkbox"/> Jeff Baker	<input checked="" type="checkbox"/> Mary Ane Krum
<input checked="" type="checkbox"/> Tom Ball	<input checked="" type="checkbox"/> Roger Little
<input checked="" type="checkbox"/> Scott Cavner	<input checked="" type="checkbox"/> Jo McLachlan
<input checked="" type="checkbox"/> Kim Croy	<input checked="" type="checkbox"/> Marco Menezes
<input checked="" type="checkbox"/> Greg Hoff	<input checked="" type="checkbox"/> Barb Oakley
<input checked="" type="checkbox"/> Carrie Harris	<input checked="" type="checkbox"/> Maria Reiser
<input checked="" type="checkbox"/> Marilyn Hummel	<input checked="" type="checkbox"/> Don Short

EMPLOYEES PRESENT:

<input checked="" type="checkbox"/> Lola Tyler	<input type="checkbox"/> Brooklyn Young	<input type="checkbox"/>
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The meeting was called to order at 7:06 PM.

Proposal Marco, second Don, to approve the Consent Agenda, without including the October 2018 Safety Committee minutes. They are to be edited and re-submitted. Motion carried unanimously.

Correspondence was circulated for review.

Public comment: None

EXECUTIVE DIRECTOR'S REPORT

1. Ted West is unable to continue with signs, due to his health. Nate Wickey has been working with him and will take over. It is not an area leader position, so doesn't need to be posted. If Ted has outstanding invoices, they may be submitted to Lola for payment.
2. Jeremy Bunting has refinished the floors in the Gladys Wernette building. Access will be limited for a while.
3. FARM Conference this fall in Grand Rapids. For our membership fee of \$500, we receive 1 free registration. We will be hosting several events. Consensus to send at least 10 people. Rooms are \$125 per night, per room.
4. Membership sales are soaring; nearing the total for all of last year. We have already reached 2/3 of anticipated sales. We will consider raising the membership prices for next year. We haven't raised the prices in 6 years.
5. The office is receiving many calls re: festival, ticket sales, etc.

OLD BUSINESS

1. Land Management:
  - a. The land management committee proposed to the Admin Committee that we accept the Will Benton mowing bid. Parts 1 & 2 of his 3-part bid were accepted, which covers fertilizing, soil amendments and mowing for 2019. The contract may be extended another year if 2019 services are acceptable. Motion carried unanimously.
  - b. The Committee has looked at safety issues and have come up with several recommendations including training, limiting which volunteers are approved to use equipment, purchasing of safety equipment, etc. Board discussion focused on liability issues. Bids will be sought for the cutting and chipping of materials. Doing our due diligence minimizes out liability but doesn't eliminate it. Proposal Marco, second Jo, that the issue be tabled until we can get more information and service bids. Motion carried unanimously.
  - c. Marco will develop a waiver of liability form.
  - d.

2. Winter Wheat:
  - a. The proposed budget for 2020 Winter Wheat was discussed. Proposal Marilyn, second Roger, that we approve a budget of no more than \$15,000 for WW 2020 so that we can begin contracting with the identified bands. Consensus decision that WW is a regular Wheatland event, as an outreach program, not needing approval for proceeding each year. Because of the timing of the event, in early January, budgeting has been problematic. Motion carried unanimously.
  - b. Marilyn will contact Mary/Kennari, to look at options for fundraising for WW.
3. Committee Charters: to avoid redundancy, these will be presented briefly. All were unanimously approved unless otherwise discussed. Where noted, The Executive Director will serve on committees as an ex-officio, non-voting member. Amended Charters will be forwarded.
  - a. Artistic programs – Proposal Jo, second Chili, to approve, with Tom Ball as Chairperson.
  - b. Fund Development – Proposal Chili, second Don, to approve, with Maria as Chairperson.
  - c. Community Education – Proposal Jo, second Maria, to approve, with Maria as Chairperson.
  - d. Board Governance – Proposal Jo, second Maria, to approve, with Marco as Chairperson.
  - e. Finance Committee – Proposal Don, second Chili, to approve, as amended, with Roger as Chairperson.
  - f. Facilities & Land Management: Proposal Marco, second ? , to table this decision until a consensus is reached as to policy making/blue box committee functions. Jo and Marilyn will work on this issue. Proposal Jo second Carrie, that the green box, sub-committees can be adopted. This motion carried unanimously.
  - g. The Personnel Committee Charter is still pending.

It was noted that the by-laws need updating.

4. Campground leadership. There has been a vacuum in Jeff's absence. Proposal Marco, second Carrie, that we appoint Andy Munschy as interim supervisor, and that we develop and post a position description. Motion carried unanimously.
  - a. Feedback on the early entry volunteer letter was discussed. Each area leader needs to develop their criteria for entry and exemptions, if any. It's a problem looking for a solution.
  - b. Volunteer sign-ups begin 4/29/19. Options for filling overnight campground shifts with Security staff were discussed.

#### NEW BUSINESS

1. Kennari Proposal: Extending the contract for 1 year to address specific projects was discussed. Proposal Carrie, second Barb, to approve the extension. The motion carried unanimously, although concerns were expressed that we hadn't sufficient time to review the proposal before voting. While we are still gathering information, some possible uses are:
  - a. Finishing the Charters
  - b. Developing Personnel Committee
  - c. Marketing Winter Wheat and/or Music Camp
  - d. Reviewing Job Descriptions
  - e. Send emails to Lola with additional suggestions

ADJOURN: Proposal Mary Ane, second Don, that the meeting be adjourned at 8:50. Motion carried unanimously.

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Marilyn Hummel  
Secretary

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Presiding Officer

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Date Signed